



Motiva Port Arthur Refinery Programs and Course Descriptions

Effective March 26, 2018, Motiva Port Arthur Refinery will require individuals to pass a Pre-Access Drug Screen and Pre-Access Fit for Duty prior to taking their Site Specific Course (09ST).

Each of the following course codes are required annually:

Motiva Pre-Access Drug Screen – 09STMD – This is a 10 Panel Instant Cup w/expanded opiates which will be administered by BHP (Baytown & Beaumont). All specimens not accepted (diluted, temp, etc.) must be re-collected before leaving or they will be recorded as a failure.

Basic Orientation Plus® - 09BN – This course is intended for those employees who have not completed the Basic Orientation Plus® within two years. This course will consist of basic safety rules and regulations for any refinery.

Basic Orientation Plus® Refresher - 09BN1 – This course is intended for those employees who have completed the Basic Orientation Plus®/ Basic Orientation Plus® Refresher within two years. This course will consist of basic safety rules and regulations for any refinery.

Motiva Port Arthur Refinery Site Specific – 09ST – This course is intended for all employees performing work at Motiva Port Arthur Refinery. This Course will consist of all safety rules and regulations required to be followed by all employees.

One (1) of the following courses will be required annually in addition to courses listed above:

Motiva Pre-Access Fit for Duty Office – 09STMFFDO – This Exam is intended for those employees that will not be performing any work in the field. These employees may include, but are not limited to human resources, accountants, administration, and secretaries. This level will require the individual to complete a basic physical examination only. The exams will be administered by BHP (Baytown & Beaumont).

Motiva Pre-Access Fit for Duty Level 1 – 09STMFFD1 – This exam is intended for those employees performing light to medium duty work. These employees may include, but are not limited to inspectors, planners, engineers, safety, supervisors, instrumentation, security, and equipment operators. This level will require the individual to complete a basic physical examination **and** a level 1 functional capacity exam. The exams will be administered by BHP (Baytown & Beaumont).

Motiva Pre-Access Fit for Duty Level 2 – 09STMFFD2 – This exam is intended for those employees performing medium to heavy duty work. These employees may include, but are not limited to welders, insulators, attendants/firewatch, railcar workers, electricians, painters, HVAC workers, blasters, vacuum truck operators, scaffold builders, laborers, boilermakers, riggers and pipefitters. This level will require the individual to complete a basic physical examination **and** a level 2 functional capacity exam. The exams will be administered by BHP (Baytown & Beaumont).